

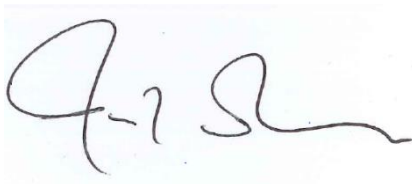
This policy statement encompasses the management of quality, health, safety and the environment within Bell Ingram.

The integrated management system (IMS) is externally certified against the requirements of ISO 9001:2015 (Quality Management System) and ISO 14001: 2015 (Environmental Management System).

The Partners of Bell Ingram are committed to;

- maintaining a safe and healthy work environment;
- delivering the highest standards of expertise and professionalism in order to satisfy or exceed customer expectations;
- protecting the environment, preventing pollution, safe guarding natural resources, minimising waste and providing best advice when performing duties on behalf of our clients;
- complying with applicable legal and other requirements including those of relevant interested parties;
- ensuring all staff are provided with adequate and appropriate information and training;
- continually improving the quality, health, safety and environmental management system to enhance performance; and
- Reviewing the policy on a regular basis, minimum annually.

This policy statement is publicly available on the Bell Ingram website. The full policy is available to all interested parties upon request.

A handwritten signature in black ink, appearing to read "M. Mitchell", written over a light blue rectangular background.

Mark Mitchell
Managing Partner
(April 2020)